

## ELIGIBILITY TO WORK IN THE UK

### Accepted Documents for Statutory Defence

#### List A (provide ongoing eligibility to work in the UK)

1. A passport showing that you are a British citizen or a citizen of the United Kingdom and Colonies having the right of abode in the United Kingdom.
2. A passport or national identity card showing that you are a national of the European Economic Area or Switzerland.
3. A residence permit, registration certificate or document certifying or indicating permanent residence issued by the Home Office or the Border and Immigration Agency to you as a national of a European Economic Area country or Switzerland.
4. A permanent residence card issued by the Home Office or the Border and Immigration Agency to you as a family member of a national of a European Economic Area country or Switzerland.
5. A Biometric Immigration Document issued by the Border and Immigration Agency to the holder which indicates that you are allowed to stay indefinitely in the United Kingdom, or have no time limit on your stay in the United Kingdom.
6. A passport or other travel document endorsed to show that you are exempt from immigration control, are allowed to stay indefinitely in the United Kingdom, have the right of abode in the United Kingdom, or have no time limit on your stay in the United Kingdom.
7. An Immigration Status Document issued by the Home Office or the Border and Immigration Agency to you with an endorsement indicating that you are allowed to stay indefinitely in the United Kingdom or have no time limit on your stay in the United Kingdom, **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.
8. A full birth certificate issued in the United Kingdom which includes the name(s) of at least one of your parents, **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.
9. A full adoption certificate issued in the United Kingdom which includes the name(s) of at least one of your adoptive parents **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.
10. A birth certificate issued in the Channel Islands, the Isle of Man or Ireland, **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.
11. An adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.

**12.** A certificate of registration or naturalisation as a British citizen, **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.

**13.** A letter issued by the Home Office or the Border and Immigration Agency to the holder which indicates that you are allowed to stay indefinitely in the United Kingdom **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.

**List B** (provide limited eligibility to work in the UK for up to 12 months)

**1.** A passport or travel document endorsed to show that you are allowed to stay in the United Kingdom and are allowed to do the type of work in question, provided that it does not require the issue of a work permit.

**2.** A Biometric Immigration Document issued by the Border and Immigration Agency to you which indicates that you can stay in the United Kingdom and are allowed to do the work in question.

**3.** A work permit or other approval to take employment issued by the Home Office or the Border and Immigration Agency **when produced in combination with** either a passport or another travel document endorsed to show you are allowed to stay in the United Kingdom and are allowed to do the work in question, or a letter issued by the Home Office or the Border and Immigration Agency to you or the employer or prospective employer confirming the same.

**4.** A certificate of application issued by the Home Office or the Border and Immigration Agency to or for you as a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old **when produced in combination with** evidence of verification by the Border and Immigration Agency Employer Checking Service.

**5.** A residence card or document issued by the Home Office or the Border and Immigration Agency to a family member of a national of a European Economic Area country or Switzerland.

**6.** An Application Registration Card issued by the Home Office or the Border and Immigration Agency stating that you are permitted to take employment, **when produced in combination with** evidence of verification by the Border and Immigration Agency Employer Checking Service.

**7.** An Immigration Status Document issued by the Home Office or the Border and Immigration Agency to you with an endorsement indicating that you can stay in the United Kingdom, and are allowed to do the type of work in question, **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.

**8.** A letter issued by the Home Office or the Border and Immigration Agency to you or the employer or prospective employer, which indicates that you can stay in the United Kingdom and are allowed to do the work in question **when produced in combination with** an official document giving your permanent National Insurance Number and your name issued by a Government agency or a previous employer.

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