

STATUTORY PAYMENTS

Statutory payment rates are increased in April of each year.

The current parental payment rates are as follows;

Type of payment	Rate	Maximum period
Statutory maternity pay (Higher rate)	90% of normal weekly earnings	6 weeks
Statutory maternity pay (Basic rate)	£128.73 a week or 90% of normal weekly earnings if lower	33 weeks
Maternity allowance	£128.73 a week or 90% of normal weekly earnings if lower	39 weeks
Statutory paternity pay	£128.73 a week or 90% of normal weekly earnings if lower	2 weeks
Statutory adoption pay	£128.73 a week or 90% of normal weekly earnings if lower	39 weeks

The current sickness payment rate is as follows;

Type of payment	Rate	Maximum period
Statutory sick pay (Standard rate)	£81.60 a week	28 weeks in any 3 year period